

Company Profile

SILVER WORLD

(SILVER APPARELS LTD.)

100% Export Oriented Readymade Garments Industry



SILVER WORLD



CORPORATE VIEWPOINT

Silver World (Silver Apparels Ltd)



Silver World (Silver Apparels Ltd.) is a fully compliant Knit fabrics and garments manufacturing and exporting firm located in Zirabo, Ashulia, Savar, Dhaka-1341, Bangladesh. Our product range includes basic and fashion T-shirt, Polo shirt, Sweat-shirt, Jacket, All types of Fleece item (Polar Fleece, Micro-Fleece), Legging, Sports-wear, Blanket, Soft Shell, ladies & kids-wear. The factory is housed in appropriately designed buildings certified to be suitably used as garments manufacturing unit. The building is equipped with necessary structural and fire safety measures required to grow a healthy and fulfilling garments manufacturing environment.

The production floor consists of Cutting, Sewing and finishing department. **Silver World (Silver Apparels Ltd.)** is committed to quality requirements of the highest standard from sampling to final shipment. We take extra effort in ensuring the suppliers comply with strict quality control. We consider the quality of our products to be an exceptional feature of our organization.

At **Silver World (Silver Apparels Ltd.)**, we believe that our success resides in valuing our individual customer satisfaction as the topmost priority based on the following cornerstones:

- High quality products
- On-time shipment
- Efficient service.

To achieve these, we place great emphasis on giving special customized attention to each of our client to accurately determine their individual requirements

In **Silver World (Silver Apparels Ltd.)**, we believe that successful management for any operation requires efficiency, administrative ability and dedication. Our management team is designed and held together with strong roots and consists of vast experience in various similar industries which involves co-ordination of people and work process management.

Our people are our biggest asset, as their expertise allows us to serve our buyers effectively and with great inspiration. As a result, we always give priority in maintaining a balanced and fulfilling relation between the management team and the workers.

We, at **Silver World (Silver Apparels Ltd.)**, pride ourselves as a socially as well as environmentally responsible organization. We aim to achieve a sustainable environment through our initiatives to reduce water and carbon consumption.

We are recognized by our customers and suppliers as a trustworthy organization. We are striving to deliver high quality products and efficient services. With the combined efforts of our well-practiced management, experienced technicians, skilled workers and highly professional marketing team, we have seen our company growing rapidly over the past years.

Silver World (Silver Apparels Ltd.), is BSCI (Business Social Compliance Initiative), ILO, WRAP, DETOX, ACCORD and SEDEX recognized factory. We are also Oeko-Tex Class-1 certified for garments manufacturing company.

Wisteria is a member of BGMEA (Bangladesh Garments Manufacturers & Exporters Association.)



SILVER WORLD

Factory at a Glance

<i>Name of Unit</i>	: <i>Silver Apparels Ltd.</i> : <i>Silver Gallery Ltd.</i> : <i>Pabna Garments Ltd.</i> : <i>Silver World Apparels Ltd.</i>
<i>Type of Business</i>	: <i>100% Export Oriented Readymade Garments Industry</i>
<i>Legal Status</i>	: <i>Private Limited Company</i>
<i>Year of Establishment</i>	: <i>2009</i>
<i>Factory Owner</i>	: <i>Md.Saju Dewan</i> <i>Chairman</i> : <i>Md.Shahin Dewan</i> <i>Managing Director</i>
<i>Corporate Office</i>	: <i>House #04, Road #06, Sector #01, Uttara, Dhaka-1230.</i>
<i>Factory</i>	: <i>Zirabo, Ashulia, Savar, Dhaka-1341.</i>
<i>Phone</i>	: <i>+88 02- 48954291, Fax: +8802-48954292</i>
<i>E-mail</i>	: info@silverworldbd.com
<i>Website</i>	: www.silverworldbd.com
<i>Bank</i>	: NRB COMMERCIAL BANK LTD. <i>Uttara Branch,</i> <i>Masum Plaza, House #13, Road #15, Rabindra Sarani, Sector #3,</i> <i>Uttara, Dhaka-1230</i> <i>SWIFT CODE: NRBB BDDH</i> : SHAHJALAL ISLAMI BANK LTD. <i>Uttara Branch,</i> <i>SWIFT CODE: SJBLBDDHUTR</i>

<i>Production Capacity Garments</i>	<i>: Garments : 2300,000 pcs/Month</i>
	<i>Cutting : 2500,000 pcs/Month</i>
<i>Products:</i>	<i>: All kind of T-Shirts, Polo Shirts, Sweat Shirts, Fleece & Jackets.</i>
	<i>:Men's Women's, Girl's, Boys T-shirt, Tank Top, Sports-wear,</i>
	<i>Leggings, Soft Shell.</i>
<i>Factory approved by</i>	<i>: BSCI, SEDEX, Oeko-tex and ILO</i>
<i>Factory Space</i>	<i>: 134000 Sq Fit</i>
<i>Machine line</i>	<i>: 80 line</i>
<i>Turnover</i>	<i>: \$ 32.30 Million</i>
<i>Total Man power</i>	<i>: 4500 Persons.</i>
<i>Total No of Ladies Toilet</i>	<i>: 44 Nos.</i>
<i>Total No of Gents Toilet</i>	<i>: 40 Nos.</i>
<i>Total Number of Drinking Water Drum</i>	<i>: 40 Nos.</i>
<i>Total Number of First Aid Box</i>	<i>: 50 Nos.</i>
<i>Total Number of Complain Box</i>	<i>: 20 Nos.</i>
<i>Total Number of Fire Extinguisher</i>	<i>: 150 Nos.</i>
<i>Total Number Fire Hose Cabinet</i>	<i>: 48 Nos.</i>
<i>Total Number of Machine</i>	<i>: 1670 Nos.</i>
<i>Child Care Center</i>	<i>: 03 No</i>
<i>Training Center/Conference Room</i>	<i>: 03 No</i>
<i>Inspection Room</i>	<i>: 12 Nos.</i>



SILVER WORLD

Production Facilities

Available Machines

: Cutting Floor

- Band Knife Machine,700A, Brand: MAX
- Cutting Machine, KS-AUV, Brand: KM
- Thread Cutter Machine, Cm-FI-100s Brand: Zusan
- Rib Cutting Machine

: Sewing Floor

- 2000 Sewing Machines. Brand: Juki, Zoje, Enzo, K-Tech, Siruba, Brother, Kansai, Japan (machines selection is suchto cover most of the stitching facilities for the knit garments)
- Thread sucking machines 8 nos
- Full Steam Iron with vacuum table(1300"x800",Brand-Enjo).
- Automatic metal detector machine Brand Lock, UK.

UTILITIES FACILITIES

Generator
 Steam Boiler
 Air Compressor
 Baas Bar

CAPACITY/ DETAILS

440 KW
 150 KG
 22 kw/30
 Electrical distribution network

BRAND/COUNTRY

FG Wilson, Perkins
 Modern Erection Ltd
 HP SCR

SILVER WORLD FABRIC RANGE

FABRIC TYPE/ CONSTRUCTION	COMPOSITION	GSM	FINISHING DETAILS
S/J (Single Jersey)	<ul style="list-style-type: none"> ▪ 100% Cotton ▪ 95% Cotton 5%Elastant ▪ 95%Polyester 5%Elastant ▪ Melange 100% Polyester ▪ 100% Micro Fleece 100% Polar Fleece ▪ CVC 80/20, 60/40 ▪ PC 65/35 ▪ 50/50 Cotton/Poly Twisted Yarn 	110~300 (depending upon fabric construction and composition)	Different type of finishing like Peach Finish, Wicking Finish, etc.
Interlock			
1x1, 2x2, 2x3 Rib			
Pique (S/Lacost, D/Lacost)			
Flat Back Rib			
Waffle, Thermal			
French Terry			
Yarn Dyed			
▪Feeder Stripe			
▪Engineering Stripe			
Softshell Fleece			

BUYER'S NAME AND ADDRESS

PEPCO POLAND SP. Z O. O.	: UL STRZESZYNSKA 73A, 60-479 POZNAN, POLAND.
LPP S.A.	:UL. LAKOWA 39/44, 80-769, GDANSK POLAND
MOODO URBAN FASHION MODE SP Z.O.O	: SP.K UL. KARTUSKA 418B, 80-125 GDANSK, POLAND.
PEP AND CO	:REGUS BUILDING, 54 CLARENDON ROAD, WATFORD HERTS WD17 1DU, UNITED KINGDOM.
REGATTA LTD.	: RISOL HOUSE, MERCURY WAY, DUMPLINGTON MANCHESTER M41 7RR, U.K
LIAM DAVID LIMITED.	: UNIT 14, JASOP HOUSE PARAMOUNT BUSINESS PARK HUYTON LIVERPOOL L36 6AW, UK.
TEDDY S.P.A.	: VIA CORIANO 58, 47924 FIMINI, RN, ITALY.
PIAZZA ITALIA S.P.A	: VIA CERVANTES 55/27 80133 NAPOLI , ITALY
IDEAL LINE ITALIA SRL	: VIA ENRICO FERMI, 1439100 BOLZANO BZ, ITALY.
TAKKO.A GMBH	: GERMANY
KIK TEXTILIEN und Non Food GmbH	: GERMANY
BERENTZEN MALLY MARKETING	: PLUS SERVICES GMBH, MEERBUSCHER STR. 64-87, 40670 MEERBUSCH, GERMANY
KILLTEC SPORT-UND FREIZEIT GmbH:	ZIMMERERSTR. 5. 21244 BUCHHOLZ, GERMANY.
HOLLAND HOUSE FASHION B.V.	: ROUBOSLAAN 42, 2252 TR VOORSCHOTEN, THE NETHERLANDS.
CALZE DEL MONDO INT. B.V.	: EVERDENBERG 63, 4902 TT OOSTERHOUT NB, THE NETHERLANDS.
T.F.C. EXPRESS CLOTHING INC	: 214 BRUNSWICK BLVD POINTE-CLAIRE, QUEBEC CANADA H9R-1A6, CANADA.
BOYZ GROUP INC.	: 385 DE LOUVAIN STREET WEST MONTREAL, QUEBEC, CANADA H2N 2J1, CANADA.
CONFECCIONES REVIC S.A.	: AVDA DEL MAR 7. P.I. DEDITERRANEO, 46550 ALBUIXECH, VALENCIA, SPAIN.
VESTUARIO Y PROTECCION LABORAL JOYSA, S.L.	: PASEO DE LASFLORES 16 NAV 3 Y 4, 28823 COSLADA, SPAIN
TEXTILES SANMATEU S.L	: RONDA MESTRE EVARIST MORANT 2 46713 BELLREGUARD ,VALENCIA, SPAIN.
AULAS ET FILS SAS	: 69240 SAINT VINCENT DE REINS, FRANCE.
ARTEXTYL SARL	: 4 RUE CHARLES PERRAULT 69100 VILLEURBANNE, FRANCE.

COPPEL CORPORATION

: 503 SCARONI AVENUE, CALEXICO, CA 92231, USA.

DUNNES STORES

*: 46-50 SOUTH GREAT GEORGES STREET DUBLIN 2,
IRELAND.*

ANERKJENDT A/S

: IBSVEJ 1, 6000 KOLDING, DENMARK.

CERVA GROUP A.S.

: PRUMYSLOVA 483, 252 61, JENEC, CZECH REPUBLIC.

RELIANCE RETAIL LIMITED

*: DISTRIBUTION CENTRE, SURVEY NO.54/1 NANDIHALLI
VILLAGE. 55TH KM STONE NH-4 TUMKUR ROAD
OORDIGREE HOBLI TALUKA & DISRICT -TU, TUMKUR,
KARNATAKA-572101, INDIA*



SILVER WORLD

BOARD OF DIRECTORS

<i>Name</i>	<i>Position & Mail</i>	<i>Picture</i>
<i>Md. Saju Dewan</i>	<i>Chairman</i>	
<i>Md. Shahin Dewan</i>	<i>Managing Director</i>	
		

ORGANOGRAM OF SILVER WORLD MANAGEMENT

CHAIRMAN
MD. SAJU DEWAN
Email- chairman@silverworldbd.com



MANAGING DIRECTOR
MD. SHAHIN DEWAN
Email- md@silverworldbd.com

Chairman



Silver World (Silver Apparels Ltd.) is one of the most successful Garments manufacturers in Bangladesh; a country with great potential in the field of garment manufacturing. **Silver World (Silver Apparels Ltd.)** has acquired a versatile production chain to cater flexible orders in shorter lead-time. Being **Silver World (Silver Apparels Ltd.)** assures the perfect blend of quality and efficiency. Maintaining trust is more important than ever in today's global business environment. We continuously strive to maximize the value we bring to our customers, Business partners. The complexities of business partners. The complexities of business in a global economies striving to operate in an effectively

At **Silver World (Silver Apparels Ltd.)**, we will continue to work hard and with all of your support will probably perform even better in the future. Lastly, I would like to thank all our invaluable Customers and Employee for their continuous support and strength given to us in our progressive success, and realizing our vision and goals.

Managing Director



We started in 2009 when this business was very tough but yet our exports increased, and since then the export figure has gone up by 3 times. We exported about US\$ 32.30 million in the last fiscal year. We have figured out that, over several years yet to come, our export would continue to grow in the same way. With our export, we too are growing vertically and horizontally.

To strengthen our entire undertakings with a desired impact of synergy, by now, we have successfully developed our new Garments unit with all latest facilities. Ensuring product quality with no compromise, **Silver World (Silver Apparels Ltd.)** maintains delivery deadlines with extreme professionalism.

COMPLIANCE ISSUES

Being a socially as well as environmentally responsible organization, we are very conscious regarding the well-being of our workers and the environment in which they reside. To ensure this we maintain the following policies and measures. These are broadly categorized under the following four broad sections:

ETHICAL AND SOCIAL MEASURE:

1. All rules and regulation regarding workers' salary, benefit and appointments are maintained according to **Bangladesh Labor Law**.
2. Workers' Participation Committee (WPC) is established.
3. **Protective equipment** like masks, ear plugs, goggles, glass, boots etc. are used on all production floor and store area as required. Signs and warnings are also posted on required areas to remind workers to wear protective equipment
4. Entire factory facility is declared and maintained as **non-smoking zone**.
5. All **chemicals substances** (both hazardous and non-hazardous) are clearly marked.
6. Standard distance and **aisle-way** is maintained between each machine so that no obstruction is faced on the working floor.
7. **Needle and sharp objects policy** is maintained
8. **Metal detection policy** is maintained
9. Workers are given regular training regarding **health and safety**, machines handling and sharp objects handling
10. In-house **doctor and nurse** available.
11. In-house **drinking water facility**. Regularly tested by appropriate authority.
12. **Air emission, noise and light** is measured by appropriate authority and controlled accordingly to ensure good working environment.
13. Separate male/ female **toilet** and sufficient no of cubicle in each is maintained.
14. Available child care room, dry food canteen, dining room, separate training room and separate.
15. BSCI and Sedex (international certification) and factory license issues by Govt. of Bangladesh (local certification) maintained for past few years.

BUILDING SAFETY MEASURES:

A four storied Building housing different department (Office)

No.	Function	No of Stores
1	Utilities Facilities	1
2	Cutting Section	3
3	Finishing Section	5
4	Sewing Section	5

1. Appropriately **foundation designed by certified engineers** for all buildings.
2. All buildings are well-maintained with **proper ventilation** and sufficient number of **exits**.
3. Obtained **approval certificates for being used as garments** manufacturing factory from various required authorities.
4. Factory building approval got from the engineering division of Dhaka City Corporation.
5. Factory Inspector of Bangladesh approved the building layout including machine layout.

ELECTRICAL SAFETY MEASURES:

- 1 The whole factory premise is within **buss bar trucking system**.
- 2 All electrical wirings have been constructed as per approved designs by appropriate Authorities. All **electrical wires** are covered and properly insulated throughout the factory floor.
- 3 All electrical appliances (iron, control panel etc) have insulated rubber mats in front, standing on which operators can use the appliances.
- 4 Rubber insulation and steel sheets have been used to protect wires from various vermin and other unwanted pests.
- 5 No electrical connections are given in any of the fabric storing and finished garments stores.
- 6 Certified and trained officer for **Boiler** from Boiler Directorate, Govt. of Bangladesh. Certified and trained engineers are appointed to carry out all **electrical related works**.

FIRE SAFETY MEASURES:

1. Updated **fire license** obtained covering whole factory premise from **Bangladesh Fire Service Department**.
2. Required checklist as advised by Bangladesh Fire Service and Civil Defense Department are regularly maintained.
3. Sufficient number of emergency exits, fire extinguisher, hose pipe, sand bucket, heat detector, fire alarms, emergency light and other **fire safety measures and equipment's** are available on each factory floor according to its requirement.
4. Two staircases, each 3m wide and of appropriate slope are maintained. Both staircases are on each end of the building and housed in an adjoining separate structure with the production floor.
5. Sufficient number of windows and industrial fan on opposite ends are fitted on each building so that the total hot air volume inside the factory floor can be emitted outside within few minutes to ensure overall **ventilation**.
6. All fire safety equipment's are regularly checked internally to maintain good house-keeping.
7. Sufficient number of full time in-house **Fire-Safety Officer** is appointed on each production floor.
8. Fire Safety Officers are identified with their special dress. The name list with their photograph is posted on each floor.
9. Monthly **fire drills** (day and night) are conducted according to approved emergency evacuation plan.
10. **Evacuation plan** are posted on each floor both in pictorial and written (local language - Bangla).
11. Regular classroom training to familiarize both workers (old and new) and staff about the emergency evacuation plan.

QUALITY ASSURANCE:

- 1 Dedicated quality assurance team on each production floor
- 2 **In house laboratory** equipped with equipment for basic fabric and garments testing.
- 3 Regular in house **workers' training program** is held to improve quality
- 4 **Periodical testing** on garments and fabrics produced to check with the requirements.
- 5 Machines and weighing equipment are **regularly calibrated** according to fabric requirements.
- 6 In house **pull testing facilities and equipment** are available to satisfy requirements from both customer and international standards.
- 7 In house **metal detection equipment** are available and maintained to determine conformity of metal free garments before packing into cartons.
- 8 **Proper records and registry** for incoming and outgoing is maintained in accessories warehouse for each order to eliminate errors.

Throughout its long run operation, **Silver World (Silver Apparels Ltd.)** has perfected its Quality Control System, which includes scrupulous checks, to ensure flawless production. The experienced Quality-Assurance(QA) team extends its operation even into the procurement of raw-materials and machinery.

Silver World (Silver Apparels Ltd.) Has continuously restructured this system, and it now features a unique capability in terms of industry-low rework and repair rate. It has acquired the latest Quality-Control equipment, and developed quality-consciousness among the workforce. K. A. Fashions Ltd. QA team provides no room for error and can readily assure superior product-quality to its clients. At **Silver World (Silver Apparels Ltd.)** Client satisfaction is company-satisfaction.





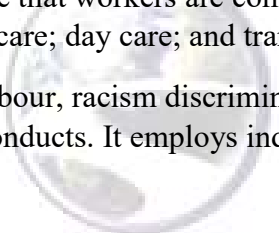
Safety & Integrity

Silver World (Silver Apparels Ltd.) strictly adheres to ethical business-practice. It carries out compliance's a continuous process, and exceeds local legislation to meet ILO convention in terms of employment practice and safety. Its compliance Management Team monitors and reviews the various activities performed throughout the organization.

For the safety of its workers, Silver World (Silver Apparels Ltd.) has improved workplace condition; setup noticeable warning signs in the local language; enforced the usage of safety equipment; and built awareness among the workforce. The workplace has clearly demarcated emergency exits and equipment.

Besides paying a healthy living wages – much higher than the legal minimum. An adequate canteen; safe drinking water; and hygienic lavatories, ensure that workers are comfortable with the workplace. Silver World (Silver Apparels Ltd.) also provides: medical care; day care; and transportation to its workers.










KAFL strongly opposes force-labour, child-labour, racism discrimination and exploitation of workers, and makes every possible effort to discourage such misconducts. It employs individuals solely on the basis of cations.



SILVER WORLD

LIST OF CERTIFICATION AND AUDIT

Silver Apparels Ltd. have been audited and certified by the following organizations and approved for production.

SL No	Certification Name/ Details	Audit Logo	Audited by
01	BSCI		
02	SEDEX		
03	WRAP		
04	OEKOTEX		
05	ACCORD		
06	ILO		
07	GOTS		
08	OCS		
09	ISO		

PRODUCT GALLERY: T-SHIRT



SILVER WORLD



PRODUCT GALLERY: POLO-SHIRT



SILVER WORLD



PRODUCT GALLERY: SWEAT-SHIRT



SILVER WORLD



PRODUCT GALLERY: KIDS ITEM



SILVER WORLD



PRODUCT GALLERY: SOFT SHELL, SPORTS -WEAR, LEGGINGS



SILVER WORLD



Corporate Office



Conference Room



Merchandiser Section



CAD Section



Cutting Section



Sewing Section





Catton Store



Security Section



SILVER APPARELS LTD.
কর্মক্ষেত্রে যুক্তি নিরূপন ও তার প্রতিকার
(বেন্ডেড ওয়্যার হাউজ)

ক্রমিক নং	বিষয়	ত্রুটি	বিলম্ব হতে সম্ভাব্য আতঙ্কিত ব্যক্তি	যুক্তি নিরূপনের জন্য প্রতিবেদনকার ব্যবস্থা	পর্ষদে প্রতিবেদনকার ব্যবস্থা আনতে কি না	চিত্র
০১	মালামাল উঠানো	খালি হাতে মালামাল তুলতে কঠোর শাসনীয় আদেশ প্রদানের পরেও সতর্কতা না থাকলে।	কর্মচারক কর্মিক	মালামাল উঠানো মালামাল তুলতে ট্রেলি ও লিফট ব্যবহার করতে হবে।	মালামাল উঠানো মালামাল তুলতে ট্রেলি ও লিফট ব্যবহার করা হবে।	
০২	কেন্দ্রিক বেলা	বেলা আলাদাভাবে সময় হতে থেকে পড়ে গিয়ে আমানত রাখতে পারবে।	কর্মচারক কর্মিক	মালামাল উঠানো মালামাল তুলতে ট্রেলি ও লিফট ব্যবহার করতে হবে এবং বেলা স্থানান্তরের সময় যত্নে পরিচালনা নিয়মিত করা হবে।	মালামাল উঠানো মালামাল তুলতে ট্রেলি ও লিফট ব্যবহার করা হবে এবং বেলা স্থানান্তরের সময় যত্নে পরিচালনা নিয়মিত করা হবে।	
০৩	ডাস্ট	মাঝে মাঝে বাস-ক্রাফ্টের সাথে মাল্টি স্ট্রোয়াবিলি সিস্টেমের সুরক্ষা প্রদানে কাজে উদ্ভিষ্ট হতে পারে। অর্থাৎ মাল্টি স্ট্রোয়াবিলি সিস্টেমের সাথে মাল্টি স্ট্রোয়াবিলি সিস্টেমের সুরক্ষা প্রদানে কাজে উদ্ভিষ্ট হতে পারে।	বেকেন প্রমিক অথবা ট্রিনার	সর্বসময় ডাস্ট পরিষ্কার রাখা এবং উপযুক্ত মাস্ক ব্যবহার করা।	প্রত্যেককে প্রয়োজন অনুযায়ী উপযুক্ত মাস্ক দেয়া আছে।	
০৪	চলাচলের পথ	চলাচলের পথ প্রতিবন্ধকতা থাকলে নিম্নে পথিকত্ব স্থাপন করা হবে।	কর্মচারক কর্মিক/প্রমিক/ট্রিনার এ চলাচলকারী যেকোনো	চলাচলের পথ সর্পনা প্রতিবন্ধকতা মুক্ত রাখা।	চলাচলের পথ সর্পনা প্রতিবন্ধকতা মুক্ত থাকবে।	



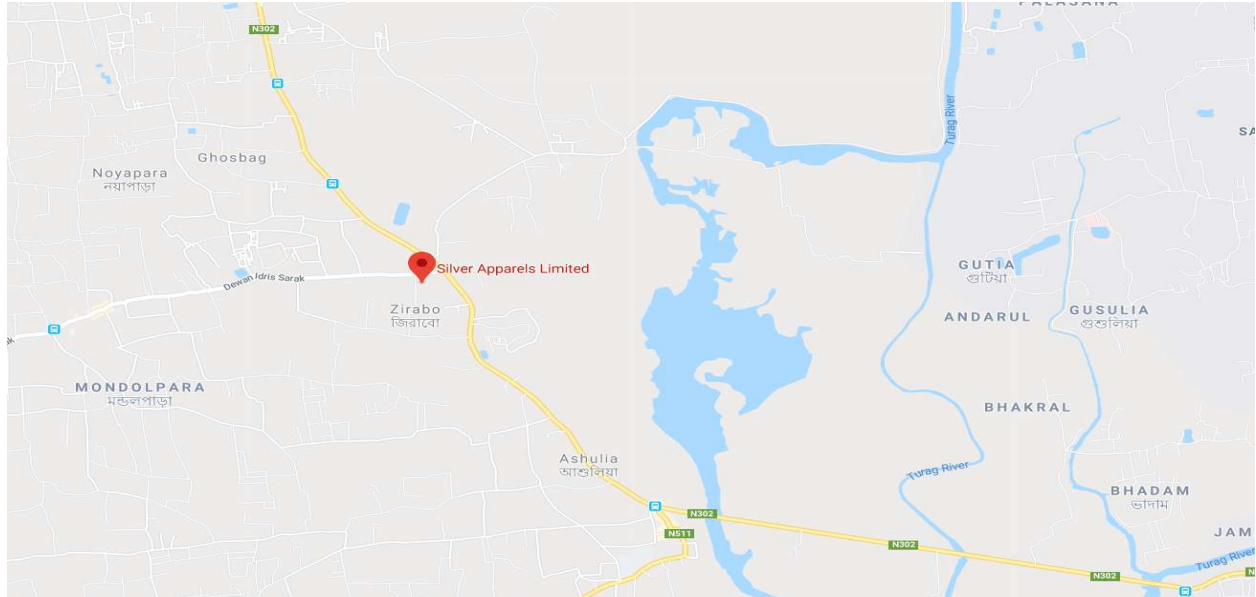
Maintenance Section



Medical Section



Factory Location



SILVER WORLD



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