



SILVER WORLD

www.silverworldbd.com



Company Profile

Silver Apparels Ltd.

100% Export Oriented Garments Industry



Head Office :

House 20 (Ground Floor), Road 12,
Sector 03, Uttara, Dhaka 1230, Bangladesh

Factory address:

Zirabo, Ashulia, Savar,
Dhaka 1341, Bangladesh



ACCORD
on Fire and Building Safety in Bangladesh

CORPORATE VIEWPOINT



Silver Apparels Ltd. is a fully compliant Knit fabrics and garments manufacturing and exporting firm located in Zirabo, Ashulia, Savar, Dhaka-1341, Bangladesh. Our product range includes basic and fashion T-shirt, Polo shirt, Sweat-shirt, Jacket, All types of Fleece item (Polar Fleece, Micro- Fleece), Legging, Sports-wear, Blanket, Soft Shell, ladies & kids-wear. The factory is housed in appropriately designed buildings certified to be suitably used as garments manufacturing unit. The building is equipped with necessary structural and fire safety measures required to grow a healthy and fulfilling garments manufacturing environment.

The production floor consists of Cutting, Sewing and finishing department. **Silver Apparels Ltd.** is committed to quality requirements of the highest standard from sampling to final shipment. We take extra effort in ensuring the suppliers comply with strict quality control. We consider the quality of our products to be an exceptional feature of our organization.

At **Silver Apparels Ltd.**, we believe that our success resides in valuing our individual customer satisfaction as the topmost priority based on the following cornerstones:

- High quality products





- On-time shipment
- Efficient service.

To achieve these, we place great emphasis on giving special customized attention to each of our client to accurately determine their individual requirements

In **Silver Apparels Ltd.** we believe that successful management for any operation requires efficiency, administrative ability and dedication. Our management team is designed and held together with strong roots and consists of vast experience in various similar industries which involves co-ordination of people and work process management.

Our people are our biggest asset, as their expertise allows us to serve our buyers effectively and with great inspiration. As a result, we always give priority in maintaining a balanced and fulfilling relation between the management team and the workers.

We, at **Silver Apparels Ltd.** pride ourselves as a socially as well as environmentally responsible organization. We aim to achieve a sustainable environment through our initiatives to reduce water and carbon consumption.

We are recognized by our customers and suppliers as a trustworthy organization. We are striving to deliver high quality products and efficient services. With the combined efforts of our well-practiced management, experienced technicians, skilled workers and highly professional marketing team, we have seen our company growing rapidly over the past years.

Silver Apparels Ltd. is BSCI (Business Social Compliance Initiative), ILO, WRAP, DETOX, ACCORD and SEDEX recognized factory. We are also Oeko-Tex Class-1 certified for garments manufacturing company.

Wisteria is a member of BGMEA (Bangladesh Garments Manufacturers & Exporters Association.)



Factory at a Glance

Name of Unit	: Silver Apparels Ltd.
Type of Business	: 100% Export Oriented Readymade Garments Industry
Legal Status	: Private Limited Company
Year of Establishment	2014
Factory Owner	: Md.Saju Dewan Chairman :Md.Shahin Dewan Managing Director
Corporate Office	: House #04, Road #06, Sector #01, Uttara, Dhaka-1230.
Factory	: Zirabo, Ashulia, Savar, Dhaka-1341.
Phone	: +88 02- 48954291, Fax: +8802-48954292
E-mail	: info@silverworldbd.com
Website	: www.silverworldbd.com
Bank	: NRB COMMERCIAL BANK LTD. Uttara Branch, Masum Plaza, House #13, Road #15, Rabindra Sarani, Sector #3, Uttara, Dhaka-1230 SWIFT CODE: NRBB BDDH : SHAHJALAL ISLAMI BANK LTD. Uttara Branch, SWIFT CODE: SJBLBDDHUTR



Production Capacity Garments	: Garments : 2300,000 pcs/Month Cutting : 2500,000 pcs/Month
Products:	: All kind of T-Shirts, Polo Shirts, Sweat Shirts, Fleece & Jackets. : Men's Women's, Girl's, Boys T-shirt, Tank Top, Sports-wear, Leggings, Soft Shell.
Factory approved by	: BSCI, SEDEX, Oeko-tex and ILO
Factory Space	: 134000 Sq Fit
Machine line	: 62 line
Turnover	: \$ 35.30 Million
Total Man power	: 4300 Persons.
Total No of Ladies Toilet	: 30 Nos.
Total No of Gents Toilet	: 30
Nos. Total Number of Drinking Water Drum	: 40
Nos. Total Number of First Aid Box	: 50
Nos.	
Total Number of Complain Box	: 20
Nos. Total Number of Fire Extinguisher	: 150
Nos. Total Number Fire Hose Cabinet	: 48
Nos. Total Number of Machine	: 1670
Nos.	
Child Care Center	: 03
No Training Center/Conference Room	: 03
No Inspection Room	: 12



LIST OF MACHINE

Sl. No	Kinds of Machine	Brand	Quantity
1	Plain Machine	Juki	350
2	Plain Machine	Siruba	190
3	Over Lock	Juki	120
4	Over Lock	Siruba	70
5	Flat lock	Juki	70
6	Flat lock	Siruba	30
7	Button Hole	Juki	20
8	Button Hole	Siruba	20
9	Lock Stitch Button	Juki	10
10	Lock Stitch Button	Siruba	10
11	Elastic Join	Siruba	04
12	Rib Cutter	Tssm	03
13	Re-coning	Hashima	02
14	Pico ting	Kansai	01

TOTAL = 900 Sets

OTHERS:

Sl. No	Kinds of Machine	Brand	Quantity
5	Vacuuming Iron table	Modern	68
16	Stem Iron	Korea	68
17	Final Qc inspection Table	Wooden made	20
18	Folding Table	Wooden made	16
19	Poly table	Wooden made	08



20	Generator(140 KVA)	Perkins / USDA	01
21	Boiler	“	02
22	Cutting table - 60'x7'x 3.5' & 40' x 3.50' x 3.50'	“	04
23	Km cutting machine10”	“	04
24	Km cutting machine8”	“	04

Total = 195 Pcs



LIST OF KNITTING MACHINE

M/C DIA	GAUGE	FEEDER	BRAND	ORIGIN	QUANTITY
30"	24 G	72	WELL RUN	TAIWAN	02 PCS
32"	24 G	64	WELL RUN	TAIWAN	02 PCS
34"	24 G	68	WELL RUN	TAIWAN	02 PCS
36"	24 G	72	WELL RUN	TAIWAN	02 PCS
38"	24 G	76	WELL RUN	TAIWAN	02 PCS
40"	24 G	80	WELL RUN	TAIWAN	02 PCS
42"	24 G	84	WELL RUN	TAIWAN	02 PCS
44"	24 G	88	WELL RUN	TAIWAN	02 PCS
30"	18G	72	WELL RUN	TAIWAN	01 PCS
32"	18G	64	WELL RUN	TAIWAN	01 PCS

34"	18G	68	WELL RUN	TAIWAN	01 PCS
36"	18G	72	WELL RUN	TAIWAN	01 PCS
38"	18G	76	WELL RUN	TAIWAN	01 PCS
40"	18G	80	WELL RUN	TAIWAN	01 PCS
42"	18G	84	WELL RUN	TAIWAN	01 PCS
44"	18G	88	WELL RUN	TAIWAN	01 PCS
28"	24G	84	MASAS	TAIWAN	01 PCS
20"	24G	60	WELL RUN	TAIWAN	01 PCS
21"	24G	63	WELL RUN	TAIWAN	01 PCS

TOTAL = 53 PC



22'	24G	66	RUN WELL	TAIWAN	01 PCS
23"	24G	69	RUN WELL	TAIWAN	01 PCS
24"	24G	72	RUN WELL	TAIWAN	01 PCS
25"	24G	75	RUN WELL	TAIWAN	01 PCS
26"	24G	78	RUN WELL	TAIWAN	01 PCS
28"	20/ 28G	84	RUN WELL	TAIWAN	03 PCS
30"	20/ 28G	84	RUN WELL	TAIWAN	01 PCS
30"	24G	90	RUN WELL	TAIWAN	03 PCS
32"	24G	90	MASAS	TAIWAN	02 PCS
32"	24G	96	MASAS	TAIWAN	01 PCS
34"	20/ 28G	96	RUN WELL	TAIWAN	01 PCS
34"	24G	102	MASAS	TAIWAN	01 PCS
34"	24G	102	RUN WELL	TAIWAN	04 PCS
36"	24G	108	RUN WELL	TAIWAN	01 PCS
36"	24G	216	RUN WELL	TAIWAN	01 PCS
38"	24G	152	RUN WELL	TAIWAN	01 PCS
40"	24G	200	MASAS	TAIWAN	01 PCS
42"	24G	252	RUN WELL	TAIWAN	01 PCS



LIST OF FLAT KNIT MACHINE.

<u>M/C</u>	<u>GAUGE</u>	<u>FEEDER</u>	<u>BRAND</u>	<u>ORIGIN</u>	<u>QTY.</u>
54"	14G	6	KAU HUNG	TAIWAN	4 HEAD
80"	14G	6	KAU HUNG	TAIWAN	8 HEAD

TOTAL = 12 PCS.

LIST OF MACHINE: DESCRIPTION OF MACHINERY

<u>SL</u>	<u>DESCRIPTION OF MACHINERY</u>	<u>QUANTITY</u>
1	JUKI BRAND MODEL: DDL900ASWBK CHINA MADE, HIGH SPEED, DIRECT DRIVE, 1-NEEDLE LOCKSTITCH SEWING MACHINE	798 SETS
2	JUKI BRAND MODEL : MO6716DAFF650H, 2-NEEDLE, 5-THREAD, 3-LOOPER OVERLOCK MACHINE	126 SETS
3	JUKI BRAND MODEL : MO6714DABE644H/G39/Q141 2-NEEDLE, 4-THREAD, 2-LOOPER OVERLOCK MACHINE	20 SETS
4	JUKI BRAND MODEL : LH3528ASF 2-NEEDLE, NEEDLE FEED, LOCKSTITCH MACHINE	100 SETS
5	KANSAI SPECIAL BRAND MODEL : B-2000C, 2- NEEDLE, BELT LOOP MAKING MACHINE	18 SETS
6	JUKI BRAND MODEL : LK1900BSS/MC670KSS COMPUTER CONTROLLED BARTACKING MACHINE	42 SETS
7	JUKI BRAND MODEL : MS1261F/VO45S 3-NEEDLE, FEED OFF-THE-ARM, DOUBLE CHAINSTITCH MACHINE	24 SETS
8	KANSAI SPECIAL BRAND MODEL : DFB-1411PXP 11 NEEDLE GAUGE, DOUBLE CHAIN STITCH WAISTBANDING MACHINE	16 SETS
9	JUKI BRAND MODEL : LBH1790AS/MC602KSS COMPUTER CONTROLLED LOCKSTITCH BUTTON HOLING MACHINE	30 SETS
10	JUKI BRAND MODEL : LK1903BSS301/MC670KSS COMPUTER CONTROLLED LOCKSTITCH BUTTON SEWING MACHINE	20 SETS



11	JUKI BRAND MODEL : LZ2284A 1-NEEDLE, LOCKSTITCH, ZIGZAG STITCHING MACHINE	4 SETS
12	JUKI BRAND MODEL : MEB3200JSKA COMPUTER CONTROLLED EYELET BUTTON HOLE SEWING MACHINE	4 SETS
13	EASTMAN BRAND MODEL : 627X8" BRUTE USA MADE, HEAVY DUTY, STRAIGHT KNIFE & CLOTH CUTTING MACHINE	4 SETS
14	JUKI BRAND MODEL : MF7523DU11B56/UT37 3-NEEDLE, 5-THREAD, FLAT BED TOP & BOTTOM COVER STITCHING MACHINE	4 SETS
15	KANSAI SPECIAL BRAND MODEL : PX-302-4W 3-NEEDLE, DOUBLE CHAINSTITCH PICOT & FAGOTING ZIGZAG MACHINE	4 SETS
16	UZU BRAND MODEL: UZ-7EA THAILAND MADE, PNEUMATIC TYPE SNAP FASTERNING MACHINE	30 SETS
17	KM BRAND MODEL: KM KS-AU-V 10" JAPAN MADE, CLOTH CUTTING MACHINE, COMPT,SET	8 SETS
18	KM BRAND MODEL: KM KS-AU-V 8" JAPAN MADE, CLOTH CUTTING MACHINE, COMPT,SET	8 SETS
19	JUKI BRAND MODEL: MH48154U/SC921C/M51N/CP18B JAPAN MADE, FLAT BED,1-NEEDLE,DOUBLE CHAINSTITICH MACHINE WITH AUTOMATIC THREAD TRIMMER & STANDARD ACCESSORIES, COMPT, SET WITH 220VAC 400W, CHINA MADE, SC921CK CONTROL BOX & TAIWAN MADE M51N SERVO MOTOR, WITH CP18B PANEL BOARD, WITH MALAYSIA MADE TABLE & STAND	16 SETS
20	JUKI BRAND MODEL: MH380FU/AT8F/G40-1-00-220 JAPAN MADE, HIGH SPEED, FLAT BED, PARALLEL, 2-NEEDLE,DOUBLE CHAINSTITICH MACHINE WITH AT8F THREAD CUTTER (GAT08000FAC) & STANDARD ACCESSORIES, COMPT,SET WITH 220V AC 400W,TAIWAN MADE, G40-1- 00-220 SERVO MOTOR, WITH MALAYSIA MADE TABLE & STAND	10 SETS



21	NISSIN BRAND MODEL: NT-720 SINGAPORD MADE PENEUMATIC COLLOR POINT TURNING & TRIMMING MACHINE, COMPLETE SET WITH STANDARD ACCESSORIES.	4 SETS
22	NISSIN BRAND MODEL: NT-800 SINGAPORD MADE, COLLOR TIP FORMAR MACHINE COMPLETE SET WITH STANDARD ACCESSORIES.	4 SETS
23	NISSIN BRAND MODEL: NT-750 SINGAPORD MADE PENEUMATIC TYPE CUFF TURNING MACHINE COMPLETE SET WITH STANDARD ACCESSORIES	4 SETS
24	KM BRAND MODEL: KBK-900M CHINA MADE, BANDKNIFE CUTTING MACHINE COMPLETE SET WITH STANDARD ACCESSORIES	2 SETS
		<u>TOTAL 20 LINE = 1300 SETS</u>



Sl. No	Kinds of Machine	Brand	Quantity
1	Plain Machine	Juki	350
2	Plain Machine	Siruba	190
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TOTAL = 900 Sets

Others Machine

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20	Generator(140 KVA)	Perkins / USDA	01
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22	Cutting table - 60'x7'x 3.5' & 40' x 3.50' x 3.50'	"	04
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Total = 195 Pcs



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		<u>TOTAL 20 LINE = 1300 SETS</u>



Production Facilities

Available Machines

: Cutting Floor

- Band Knife Machine, 700A, Brand: MAX
- Cutting Machine, KS-AUV, Brand: KM
- Thread Cutter Machine, Cm-FI-100s Brand: Zusan
- Rib Cutting Machine

: Sewing Floor

- 2000 Sewing Machines. Brand: Juki, Zoje, Enzo, K-Tech, Siruba, Brother, Kansai, Japan (machines selection is suchto cover most of the stitching facilities for the knit garments)
- Thread sucking machines 8 nos
- Full Steam Iron with vacuum table(1300"x800", Brand-Enjo).
- Automatic metal detector machine Brand Lock, UK.

UTILITIES FACILITIES

CAPACITY/ DETAILS

BRAND/COUNTRY

Generator	440 KW	FG Wilson, Perkins
Steam Boiler	150 KG	Modern Erection Ltd
Air Compressor	22 kw/30	HP SCR
Baas Bar	Electrical distribution network	

FABRIC RANGE

FABRIC TYPE/ CONSTRUCTION	COMPOSITION	GSM	FINISHING DETAILS
S/J (Single Jersey)	▪ 100% Cotton ▪ 95% Cotton 5%Elastant ▪ 95%Polyester 5%Elastant ▪ Melange ▪ 100% Polyester ▪ 100% Micro Fleece ▪ 100% Polar Fleece ▪ CVC 80/20, 60/40 ▪ PC 65/35 ▪ 50/50 Cotton/Poly Twisted Yarn	110~300 (depending upon fabric construction and composition)	Different type of finishing like Peach Finish, Wicking Finish, etc.
Interlock			
1x1, 2x2, 2x3 Rib			
Pique			
(S/Lacost, D/Lacost)			
Flat Back Rib			
Waffle, Thermal			
French Terry			
Yarn Dyed			
▪Feeder Stripe			
▪Engineering Stripe			
Softshell Fleece			



BUYER'S NAME AND ADDRESS

PEPCO POLAND SP. Z O. O.	: UL STRZESZYNSKA 73A, 60-479 POZNAN, POLAND.
LPP S.A.	:UL. LAKOWA 39/44, 80-769, GDANSK POLAND
MOODO URBAN FASHION MODE SP Z.O.O :	SP.K UL. KARTUSKA 418B, 80-125 GDANSK, POLAND.
PEP AND CO	:REGUS BUILDING, 54 CLARENDON ROAD, WATFORD HERTS WD17 1DU, UNITED KINGDOM.
REGATTA LTD.	: RISOL HOUSE, MERCURY WAY, DUMPLINGTON MANCHESTER M41 7RR, U.K
LIAM DAVID LIMITED.	: UNIT 14, JASOP HOUSE PARAMOUNT BUSINESS PARK HUYTON LIVERPOOL L36 6AW, UK.
TEDDY S.P.A.	: VIA CORIANO 58, 47924 FIMINI, RN, ITALY.
PIAZZA ITALIA S.P.A	: VIA CERVANTES 55/27 80133 NAPOLI , ITALY
IDEAL LINE ITALIA SRL	: VIA ENRICO FERMI, 1439100 BOLZANO BZ, ITALY.
TAKKO.A GMBH	: GERMANY
KIK TEXTILIEN und Non Food GmbH	: GERMANY
BERENTZEN MALLY MARKETING	: PLUS SERVICES GMBH, MEERBUSCHER STR. 64-87, 40670 MEERBUSCH, GERMANY
KILLTEC SPORT-UND FREIZEIT GmbH:	ZIMMERERSTR. 5. 21244 BUCHHOLZ, GERMANY.
HOLLAND HOUSE FASHION B.V.	: ROUBOSLAAN 42, 2252 TR VOORSCHOTEN, THE NETHERLANDS.
CALZE DEL MONDO INT. B.V.	: EVERDENBERG 63, 4902 TT OOSTERHOUT NB, THE NETHERLANDS.
T.F.C. EXPRESS CLOTHING INC	: 214 BRUNSWICK BLVD POINTE-CLAIRE, QUEBEC CANADA H9R-1A6, CANADA.
BOYZ GROUP INC.	: 385 DE LOUVAIN STREET WEST MONTREAL, QUEBEC, CANADA H2N 2J1, CANADA.
CONFECCIONES REVIC S.A.	: AVDA DEL MAR 7. P.I. DEDITERRANEO, 46550 ALBUIXEC, VALENCIA, SPAIN.



VESTUARIO Y PROTECCION LABORAL JOYSA, S.L. : PASEO DE LASFLORES 16 NAV 3 Y 4, 28823

COSLADA, SPAIN

TEXTILES SANMATEU S.L : RONDA MESTRE EVARIST MORANT 2 46713 BELLREGUARD
VALENCIA, SPAIN.

AULAS ET FILS SAS : 69240 SAINT VINCENT DE REINS, FRANCE.

ARTEXTYL SARL : 4 RUE CHARLES PERRAULT 69100 VILLEURBANNE,
FRANCE

COPPEL CORPORATION : 503 SCARONI AVENUE, CALEXICO, CA 92231, USA.

DUNNES STORES : 46-50 SOUTH GREAT GEORGES STREET DUBLIN 2,
IRELAND.

ANERKJENDT A/S : IBSVEJ 1,6000 KOLDING, DENMARK.

CERVA GROUP A.S. : PRUMYSLOVA 483, 252 61, JENEC, CZECH REPUBLIC.

RELIANCE RETAIL LIMITED : DISTRIBUTION CENTRE, SURVEY NO.54/1 NANDIHALLI
VILLAGE. 55TH KM STONE NH-4 TUMKUR ROAD
OORDIGREE HOBLI TALUKA & DISRICT -TU, TUMKUR,
KARNATAKA-572101, INDIA

BOARD OF DIRECTORS

Name	Position & Mail	Picture
Md. Saju Dewan	Chairman	
Md. Shahin Dewan	Managing Director	

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md@silverworldbd.com

Factory address: Zirabo, Ashulia,
Savar, Dhaka – 1341, Bangladesh



Chairman



Silver Apparels Ltd. is one of the most successful Garments manufacturers in Bangladesh; a country with great potential in the field of garment manufacturing.

Silver Apparels Ltd. has acquired a versatile production chain to cater flexible orders in shorter lead-time. Being **Silver Apparels Ltd.** assures the perfect blend of quality and efficiency. Maintaining trust is more important than ever in today's global business environment. We continuously strive to maximize the value we bring to our customers, Business partners. The complexities of business in a global economies striving to operate in an effectively

At **Silver Apparels Ltd.** we will continue to work hard and with all of your support will probably perform even better in the future. Lastly, I would like to thank all our invaluable Customers and Employee for their continuous support and strength given to us in our progressive success, and realizing our vision and goals.

Managing Director



We started in 2009 when this business was very tough but yet our exports increased, and since then the export figure has gone up by 3 times. We exported about US\$ 32.30 million in the last fiscal year. We have figured out that, over several years yet to come, our export would continue to grow in the same way. With our export, we too are growing vertically and horizontally.

To strengthen our entire undertakings with a desired impact of synergy, by now, we have successfully developed our new Garments unit with all latest facilities. Ensuring product quality with no compromise, **Silver Apparels Ltd.** maintains delivery deadlines with extreme professionalism.



COMPLIANCE ISSUES

Being a socially as well as environmentally responsible organization, we are very conscious regarding the well-being of our workers and the environment in which they reside. To ensure this we maintain the following policies and measures. These are broadly categorized under the following four broad sections:

ETHICAL AND SOCIAL MEASURE:

1. All rules and regulation regarding workers' salary, benefit and appointments are maintained according to **Bangladesh Labor Law**.
2. Workers' Participation Committee (WPC) is established.
3. **Protective equipment** like masks, ear plugs, goggles, glass, boots etc. are used on all production floor and store area as required. Signs and warnings are also posted on required areas to remind workers to wear protective equipment
4. Entire factory facility is declared and maintained as **non-smoking zone**.
5. All **chemicals substances** (both hazardous and non-hazardous) are clearly marked.
6. Standard distance and **aisle-way** is maintained between each machine so that no obstruction is faced on the working floor.
7. **Needle and sharp objects policy** is maintained
8. **Metal detection policy** is maintained
9. Workers are given regular training regarding **health and safety**, machines handling and sharp objects handling
10. In-house **doctor and nurse** available.
11. In-house **drinking water facility**. Regularly tested by appropriate authority.
12. **Air emission, noise and light** is measured by appropriate authority and controlled accordingly to ensure good working environment.
13. Separate male/ female **toilet** and sufficient no of cubicle in each is maintained.
14. Available child care room, dry food canteen, dining room, separate training room and separate.
15. BSCI and Sedex (international certification) and factory license issues by Govt. of Bangladesh (local certification) maintained for past few years.

BUILDING SAFETY MEASURES:

A four storied Building housing different department (Office)

No.	Function	No of Stores
1	Utilities Facilities	1
2	Cutting Section	3
3	Finishing Section	5
4	Sewing Section	5



1. Appropriately **foundation designed by certified engineers** for all buildings.
2. All buildings are well-maintained with **proper ventilation** and sufficient number of **exits**.
3. Obtained **approval certificates for being used as garments** manufacturing factory from various required authorities.
4. Factory building approval got from the engineering division of Dhaka City Corporation.
5. Factory Inspector of Bangladesh approved the building layout including machine layout.



ELECTRICAL SAFETY MEASURES:

- 1 The whole factory premise is within **buss bar trucking system**.
- 2 All electrical wirings have been constructed as per approved designs by appropriate
- 3 Authorities. All **electrical wires** are covered and properly insulated throughout the factory floor.
- 4 All electrical appliances (iron, control panel etc) have insulated rubber mats in front, standing on which operators can use the appliances.
- 5 Rubber insulation and steel sheets have been used to protect wires from various vermin and other unwanted pests.
- 6 No electrical connections are given in any of the fabric storing and finished garments stores.
- 7 Certified and trained officer for **Boiler** from Boiler Directorate, Govt. of Bangladesh. Certified and trained engineers are appointed to carry out all **electrical related works**.

FIRE SAFETY MEASURES:

1. Updated **fire license** obtained covering whole factory premise from **Bangladesh Fire Service Department**.
2. Required checklist as advised by Bangladesh Fire Service and Civil Defense Department are regularly maintained.
3. Sufficient number of emergency exits, fire extinguisher, hose pipe, sand bucket, heat detector, fire alarms, emergency light and other **fire safety measures and equipment's** are available on each factory floor according to its requirement.
4. Two staircases, each 3m wide and of appropriate slope are maintained. Both staircases are on each end of the building and housed in an adjoining separate structure with the production floor.
5. Sufficient number of windows and industrial fan on opposite ends are fitted on each building so that the total hot air volume inside the factory floor can be emitted outside within few minutes to ensure overall **ventilation**.
6. All fire safety equipment's are regularly checked internally to maintain good house-keeping.
7. Sufficient number of full time in-house **Fire-Safety Officer** is appointed on each production floor.
8. Fire Safety Officers are identified with their special dress. The name list with their photograph is posted on each floor.
9. Monthly **fire drills** (day and night) are conducted according to approved emergency evacuation plan.
10. **Evacuation plan** are posted on each floor both in pictorial and written (local language - Bangla).
11. Regular classroom training to familiarize both workers (old and new) and staff about the emergency evacuation plan.

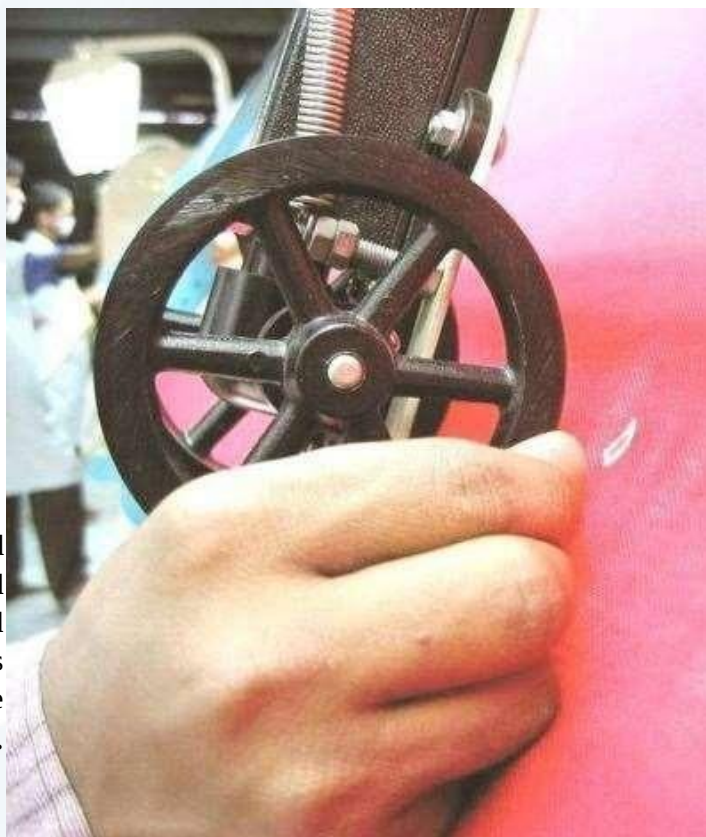


QUALITY ASSURANCE:

- 1 Dedicated quality assurance team on each production floor
- 2 **In house laboratory** equipped with equipment for basic fabric and garments testing.
- 3 Regular in house **workers' training program** is held to improve quality
- 4 **Periodical testing** on garments and fabrics produced to check with the requirements.
- 5 Machines and weighing equipment are **regularly calibrated** according to fabric requirements.
- 6 In house **pull testing facilities and equipment** are available to satisfy requirements from both customer and international standards.
- 7 In house **metal detection equipment** are available and maintained to determine conformity of metal free garments before packing into cartons.
- 8 **Proper records and registry** for incoming and outgoing is maintained in accessories warehouse for each order to eliminate errors.

Throughout its long run operation, **Silver Apparels Ltd.** has perfected its Quality Control System, which includes scrupulous checks, to ensure flawless production. The experienced Quality-Assurance (QA) team extends its operation even into the procurement of raw-materials and machinery.

Silver Apparels Ltd. Has continuously restructured this system, and it now features a unique capability in terms of industry-low rework and repair rate. It has acquired the latest Quality-Control equipment, and developed quality-consciousness among the workforce. K. A. Fashions Ltd. QA team provides no room for error and can readily assure superior product-quality to its clients. At **Silver Apparels Ltd.** Client satisfaction is company-satisfaction.





Safety & Integrity

Silver Apparels Ltd. strictly adheres to ethical business-practice. It carries out compliance's acontinuous process, and exceeds local legislation to meet ILO convention in terms of employment practice and safety. Its compliance Management Team monitors and reviews the various activities performed throughout the organization.

For the safety of its workers, Silver Apparels Ltd. has improved workplace condition; setupnoticeable warning signs in the local language; enforced the usage of safety equipment; and built awarenessamong the workforce. The workplace has clearly demarcated emergency exits and equipment.

Besides paying a healthy living wages – much higher than the legal minimum. An adequate canteen; safe drinking water; and hygienic lavatories, ensure that workers are comfortable with the workplace. Silver World (Silver Apparels Ltd.) also provides: medical care; day care; and transportation to its workers.

KAFL strongly opposes force-labour, child-labour, racism discrimination and exploitation of workers, and makes every possible effort to discourage such misconducts. It employs individuals solely on the basis of catio



PRODUCT GALLERY: T-SHIRT



PRODUCT GALLERY: POLO-SHIRT



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PRODUCT GALLERY: SWEAT-SHIRT



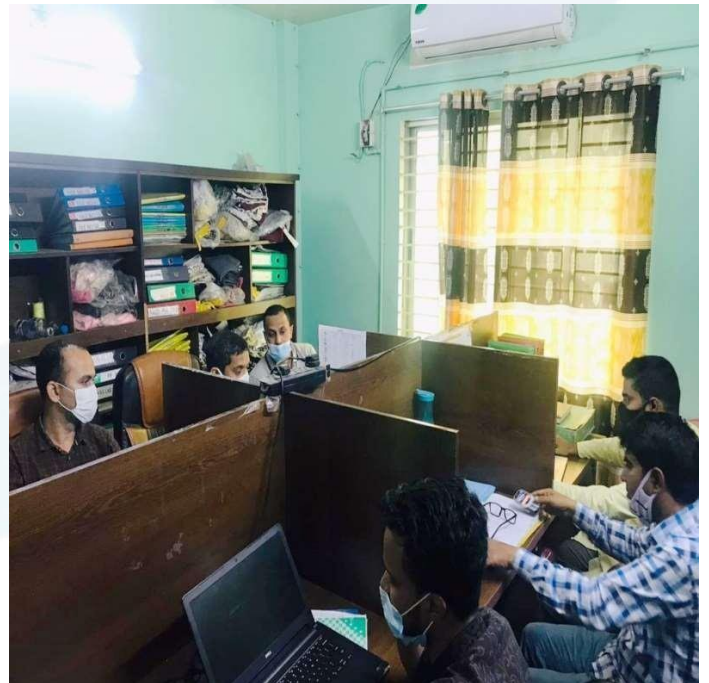
PRODUCT GALLERY: SOFT SHELL, SPORTS –WEAR, LEGGINGS



Corporate Office



Conference Room



CAD Section



Cutting Section



Sewing Section





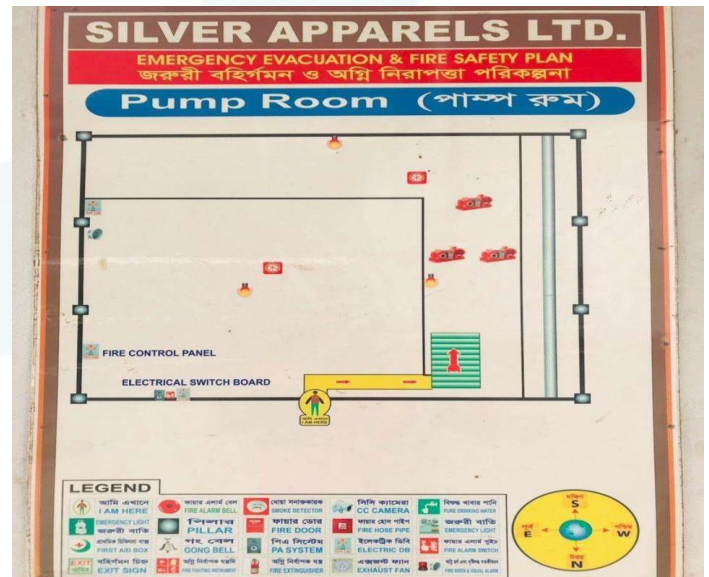
Catton Store



Security Section



SILVER APPARELS LTD.						
কর্মক্ষেত্রে ঝুঁকি নিরূপন ও তার প্রতিকার (বেভেড ওয়্যার হাউজ)						
ক্রমিক সং.	বিপদ	ঝুঁকি	ঝুঁকি হতে সম্ভাব্য ফলস্বরূপ	ঝুঁকি নিরূপনের জন্য প্রতিবিদ্যমান ব্যবস্থা	সম্ভাব্য প্রতিবিদ্যমান ব্যবস্থা	চিত্র
০১	মসামানস উত্তাপ	খসি ছাড়ে আগুন ধরে সাময়িক ক্ষতি সম্ভাব্য হতে পারে।	অগ্নিক ক্ষতি	মসামানস উত্তাপ মসামানস ক্ষেত্রে ট্রলি ও লিফট ব্যবহার করতে হবে।	মসামানস উত্তাপ মসামানস ক্ষেত্রে ট্রলি ও লিফট ব্যবহার করা হবে এবং সেই ক্ষেত্রে লিফটের সহায়তা নেওয়া হবে।	
০২	কেব্রিক রোল	রোল ভাঙলে সবচেয়ে বেশি ক্ষতি হতে পারে।	অগ্নিক ক্ষতি	মসামানস উত্তাপ মসামানস ক্ষেত্রে ট্রলি ও লিফট ব্যবহার করা হবে এবং সেই ক্ষেত্রে লিফটের সহায়তা নেওয়া হবে।	মসামানস উত্তাপ মসামানস ক্ষেত্রে ট্রলি ও লিফট ব্যবহার করা হবে এবং সেই ক্ষেত্রে লিফটের সহায়তা নেওয়া হবে।	
০৩	ড্রাম	ড্রাম না পড়লে খসি ছাড়ে আগুন ধরে সাময়িক ক্ষতি সম্ভাব্য হতে পারে।	অগ্নিক ক্ষতি	মসামানস উত্তাপ মসামানস ক্ষেত্রে ট্রলি ও লিফট ব্যবহার করা হবে এবং সেই ক্ষেত্রে লিফটের সহায়তা নেওয়া হবে।	মসামানস উত্তাপ মসামানস ক্ষেত্রে ট্রলি ও লিফট ব্যবহার করা হবে এবং সেই ক্ষেত্রে লিফটের সহায়তা নেওয়া হবে।	
০৪	চলচালকের পথ	চলচালকের পথ প্রতিবিদ্যমান ব্যবস্থা নেওয়া হবে।	অগ্নিক ক্ষতি	মসামানস উত্তাপ মসামানস ক্ষেত্রে ট্রলি ও লিফট ব্যবহার করা হবে এবং সেই ক্ষেত্রে লিফটের সহায়তা নেওয়া হবে।	মসামানস উত্তাপ মসামানস ক্ষেত্রে ট্রলি ও লিফট ব্যবহার করা হবে এবং সেই ক্ষেত্রে লিফটের সহায়তা নেওয়া হবে।	



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Maintenance Section



Medical Section



Factory Location

